School of Business and Law

CC67 Graduate Diploma of Human Resource Management
Full Time Study Plan – Term 3 2018 onwards

<table>
<thead>
<tr>
<th>Year</th>
<th>Unit Code</th>
<th>Unit Name</th>
<th>CP</th>
<th>Requisites</th>
<th>Ad. Stand</th>
<th>Comp Term /Status</th>
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<tr>
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<td>BUSN20017**</td>
<td>Effective Business Communications</td>
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<tr>
<td>Year 1</td>
<td>HRMT20024**</td>
<td>Managing Human Resources</td>
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<td>MGMT20144**</td>
<td>Business &amp; Management Context</td>
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<td>MRKT20052**</td>
<td>Marketing Management and Digital Communications</td>
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Total Units: 8

CP = Credit Points

* Subject to availability. Students who wish to complete the CC67 Graduate Diploma of HRM full time commencing in Term 3 2018 will need to contact the Head of Course to arrange a substitute unit.

** Available over Term 3
✓ Completed

For information on the terminology used in the above study plan, please refer to the Glossary on the last page of this document.
MORE DETAILS:

To satisfy the requirements for the award of CC67 Graduate Diploma of Human Resource Management, students must complete 8 units (48 credit points).

Recommended Study Schedule

Students should complete units in an order that is as close as possible to the recommended structure set out in this study plan. Students should concentrate on completing all first year units before moving on to second year units, and all second year units before moving on to third year units.

Course Structure Requirements

In the CC67 Graduate Diploma of Human Resource Management, students are required to complete the following course structure:

- 4 Core Units
- 4 Specified Units

Course Duration Requirements

<table>
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<th>Full Time Duration</th>
<th>1 year full time</th>
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<tr>
<td>Part Time Duration</td>
<td>2 years part time</td>
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Please also note that if you fail units or take a Leave of Absence, your course duration and completion timeframe may be extended.

Interim Awards

CH76 Graduate Certificate in Management

Exit Awards

CH76 Graduate Certificate in Management

Professional Accreditation

Students and graduates may be eligible to join the Australian Human Resources Institute (AHRI):

AHRI is “the national association representing human resource and people management professionals” in Australia. AHRI maintains a membership of “around 20,000 members from Australia and across the globe”. “Whether you want to develop your career, get HR support, stay in touch with the latest industry developments, or help to grow the HR and management skills of your team, AHRI membership is for you”. AHRI maintains a variety of resources for members including AHRI:Assist, free insurance cover, industry developments, career development, networking opportunities and HR publications.

Important Note: This Study Plan has no formal or legal status but is used to assist students in planning their course. Students should refer to the official University database and/or University transcripts to ensure they are meeting course requirements.
Deferment/Leave of Absence

Domestic students in the Graduate Diploma of Human Resource Management degree are permitted to defer the initial offer of their degree for a maximum of 12 months before their offer is withdrawn. Furthermore, domestic students may also take an approved Leave of Absence (LOA) once they have commenced their course of study however only a maximum of 12 months can be granted without requesting further approval from the Head of Course.

You can apply for a deferment or LOA here.

International students are not permitted to defer their initial offer or take a Leave of Absence unless otherwise discussed with their Home Campus.

Credit Transfer

If you have undertaken study in the last ten years, or have relevant in-formal or non-formal learning, you may be eligible for credit towards your course. Please note that some courses have reduced timeframes within which prior study remains eligible for credit. Please refer to the CQUni Handbook for specific credit time limits relating to your course.

To submit an application for credit, please refer to the Credit Calculator or contact the Academic Pathways Team via their email credit@cqu.edu.au. Further information about the credit process can also be found on the Credit for Prior Learning webpage.

Credit applications should be submitted at least four (4) weeks before the relevant term commences. Applications must be complete with all supporting documentation to be assessed by CQUniversity. CQUniversity cannot obtain documents from other institutions, organisations or individuals.

Specified Units

Students in the CC67 Graduate Diploma of Human Resource Management course must successfully complete a total of 4 Specified Units from this list:

- HRMT20025 International Human Resource Management - Co-Req HRMT20024 (Available Term 1 & 2)
- HRMT20026 Strategic Human Resource Management - Pre-Req HRMT20024 (Available Term 1 ONLY)
- HRMT20027 Employment Relations (Available Term 1 ONLY)
- HRMT20029 International Employment Relations (Available Term 2 ONLY)
- HRMT20030 Contemporary Issues in Human Resource Management (Available Term 2 ONLY)

If you have any questions in regard to your course, please contact the Course Advice Team: 13 CQUni (13 27 86) http://handbook.cqu.edu.au/eforms/index (‘Ask a Course Advisor’ e-form).

PLEASE CHECK THE CQU HANDBOOK FOR TERM AVAILABILITIES AND PRE-REQUISITES AS THEY MAY CHANGE FROM YEAR TO YEAR http://handbook.cqu.edu.au
GLOSSARY

- **Course**: A course is the combination of units that contribute towards either a CQUniversity award qualification or non-award study.

- **Course Code**: A course code identifies the specific course a student may be studying at CQUniversity.

- **Unit**: A unit is the individual subject students must complete in order to graduate from their course.

- **Unit Code**: A unit code identifies a specific unit that a student is enrolled in under their course.

- **Pre-Requisite (Pre-Req) Unit**: A pre-req unit is a unit which students must pass before being allowed to enrol in the subsequent unit.

- **Co-Requisite (Co-Req) Unit**: A co-req unit is a unit that must be studied at the same time as another unit.

- **Anti-Requisite (Anti-Req) Unit**: An anti-req unit is an old unit that has been replaced by a new unit and students are not permitted to study the old unit.

- **Credit Points (CP)**: Credit Points are the numerical value of a unit which contributes to the total Credit Points for a course.

- **Core Unit**: A core unit is a compulsory unit that a student must study to meet the requirements of their course.

- **Elective Unit**: An elective unit is a unit within a course that is not compulsory and students may have a choice in what unit they study, provided it meets the elective requirements of their course.

- **Major**: A major is a specific area within a course where a student specialises in and is normally made up of 8 units for undergraduate courses, and 4 units for postgraduate courses. Not all courses have majors.

- **Double Major**: A double major is where students specialise in 2 areas of study and is normally made up of 16 units. Double majors are normally only available in undergraduate courses.

- **Minor**: Like a major, a minor is a specific area within a course where a student specialises and is normally made up of 4 units.

- **Term**: A specified period of time for higher education units in which teaching, learning and assessment occurs. CQUniversity offers 3 Academic Terms per year: Term 1, Term 2 and Term 3.